Lower Elwha Klallam Tribe
Employee Benefits and Extras

Our Employees are our most valuable asset. That's why, at Lower Elwha, we are committed to a comprehensive Employee benefits program that helps our Employees stay health, feel secure, and maintain a work/life balance.

STAY HEALTH

Medical, Dental, and Vision Care.
Telemedicine.
Diabetes Management.

FEELING SECURE

Employer Sponsored Life and Accidental Death and Dismemberment.

Voluntary Accident, Hospital Confinement and Critical Illiness Coverage.

Voluntary Life and Accidental Death and Dismemberment.

Free Maintenance Prescritpions.

WORK/LIFE BALANCE

Will Center and Grief Counseling
Employee Assistance Program

Health Insurance
$80/mo. employee Health Insurance (Medical, Dental and Vision).

Option to add Children and/or Family

Employer Paid Life Ins
$65k life insurance and AD&D policy.

Gym Membership
Discounted pricing for Anytime Fitness for employees and their families

Paid Personal Leave
1st year = 12 days a year that increases after your 2nd year of employment.
***PT employees get prorated leave*

Paid Sick Leave
Accumulated upon hours worked at about 4 hours a payperiod.
***PT employees get prorated leave*

Paid Holidays
16 paid holiday and 2 paid ½ days for Christmas Eve and New Years Eve

Other Paid Leave
Parental
Bereavement

Voluntary Benefit Plans
Volutary life, AD&D, Critical Illness and Hopsital Confinement plans through UNUM.

Retirement Plan
Up to 8% match and investment guidence through Morgan Stanley.